

## Attachment 10: Sexual Harassment Policy Certification

Note: the terms Bidder and Offerer are referring to the Applicant for this RFP.

State Finance Law §139-I requires bidders on state procurements to certify that they have a written policy addressing sexual harassment prevention in the workplace and provide annual sexual harassment training to all its employees and that such policy, at a minimum, meets the requirements of State Labor Law §201-g.

By submission of this bid, each Bidder and each person signing on behalf of any Bidder certifies, and in the case of a joint bid each party thereto certifies its own organization, under penalty of perjury, that the Bidder has and has implemented a written policy addressing sexual harassment prevention in the workplace and provides annual sexual harassment prevention training to all of its employees. Such policy shall, at a minimum, meet the requirements of Section 201-g of the Labor Law.

| Please mark the applicable box below and complete the following sections, as required |
|---|
| ☐ The Bidder certifies its compliance with State Finance Law §139-I.                  |
| ☐ The Bidder cannot certify its compliance with State Finance Law §139-I.             |
| This form must be signed by an authorized executive or legal representative.          |
| Offerer:  |
| By (signature):   |
| Name (please print):  |
| Title:  |
| Date:   |

If the Bidder cannot make the above certification, the Bidder must provide a statement detailing the reasons: